**SAP HR BATCH 14**

**Case study**

**SAP Successfactors**

1. **Introduction**

This case study is to acquaint the trainees to learn creating the SAP Successfactors in EC, PMGM, Calibration and RCM Modules.

* 1. **SAP SF Basic Platform Config**
* Demonstrate Home Page Configuration and Design process.
* Demonstrate People Profile Configurations and Design process.
* Demonstrate Accessibility settings concept in sap Successfactors
* Demonstrate RBP design and configuration process in SAP SF
* Demonstrate How Theme Manager configured in SAP SF
  1. **Employee Central**
* Corporate Data model, Succession Data model.
* Data Models and MDF Objects
* RBP and Business Rules
* Picklist and EP
* Event reason, Propagation
* HRIS Sync and Home page config
* End to end Business Process to be demonstrated to Students.
  1. **Performance Management & Goal Management**
* Goal management End to end Demonstration
* Performance End to end Demonstration
* Route maps, rating scale, integration and Calibration
  1. **Recruitment Management**
* Recruiting process
* Create requisitions, applications, candidate profiles, and offer templates through XML configuration
* Identify available documentation and templates
* Describe Candidate Relationship Management (CRM)
* business rules, Foundation Objects
* Recruiting Posting and post jobs to job boards

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